

# PATIENT SAFETY



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# WHAT IS PATIENT SAFETY?

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*It is the concept of minimizing the incidence and impact of adverse events, and maximizing recovery from them.*

# Hospital safety

## **People**

- *Staff*
- *Visitor*
- *Patient*

## **Place**

- *Infrastructure*
- *Fire*
- *Electrical*
- *Mechanical*

## **Property**

- *Stores*
- *Assets, equipment*

- *When errors occur in the workplace the consequences can be a detrimental for the patient and society*
- *Regardless of their experience, intelligence, motivation or vigilance, people make mistakes.*

# What is an error?

*“Doing the wrong thing when meaning to do the right thing.”*

- The failure of a planned action to achieve its intended outcome
- A deviation between what was actually done and what should have been done

Reason

# Human factors

- *The study of all the factors that make it easier to do the work in the right way*
- *Apply wherever humans work*
- *Also known as **ergonomics**; scientific study of people and their working conditions done to improve their effectiveness*
- *Design improvements in the workplace and the equipment to fit human capabilities and limitations*
- *Make it easier for the workers to get the work done the right way*
- *Decrease the likelihood of errors occurring*
- *Good human factors design in health care accommodates the entire range of workers*

# What doctors can do

- Understand the multiple factors involved in failures
- Avoid blaming
- Practise evidenced-based care
- Maintain continuity of care for patients
- Be aware of the importance of self-care
- Act ethically everyday





# Situations associated with an increased risk of error

- Unfamiliarity with the task\*
- Inexperience \*
- Shortage of time
- Inadequate checking
- Poor procedures
- Poor human equipment interface

Vincent

*\* Especially if combined with lack of supervision*

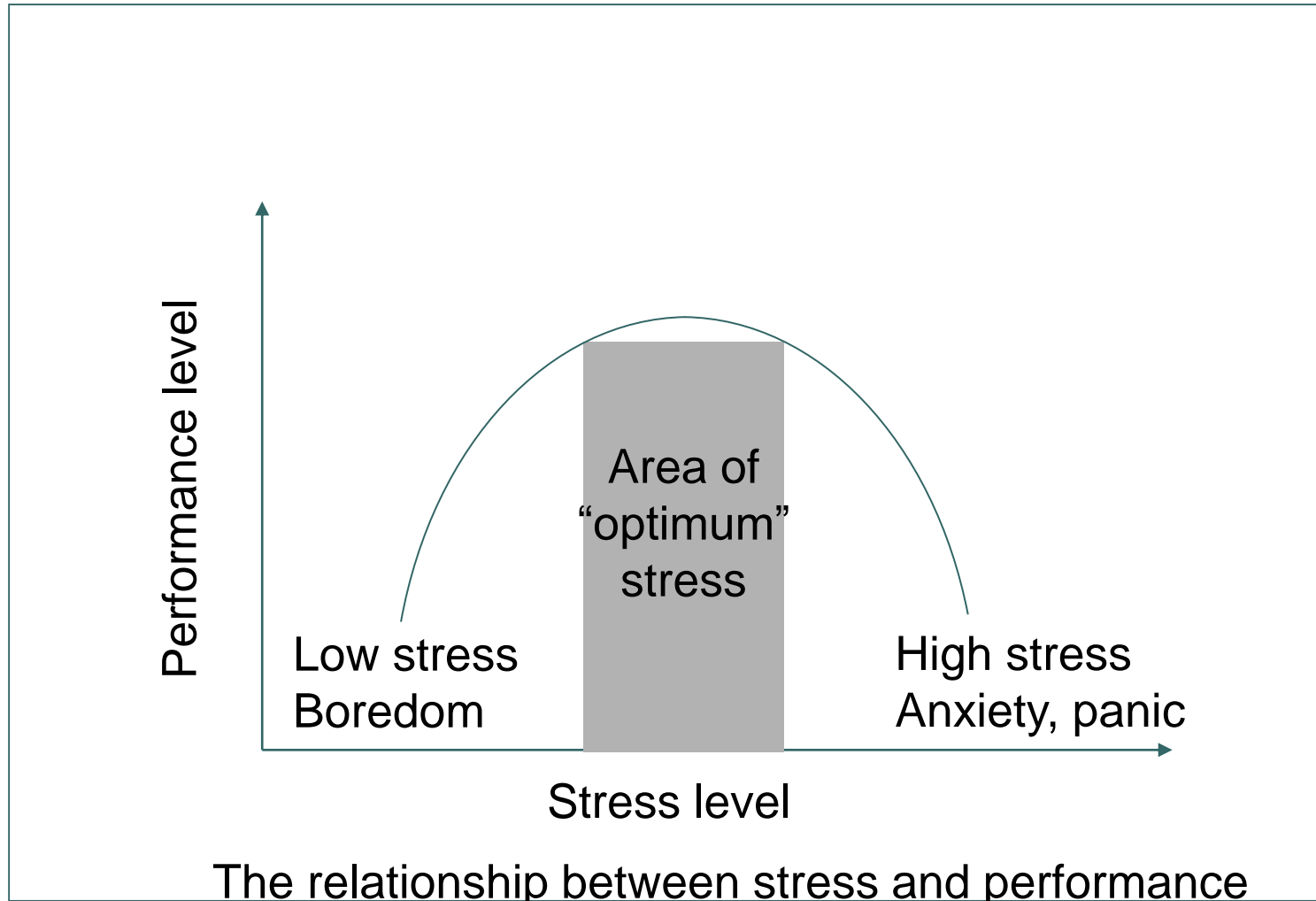
## Individual factors predisposing to error

- *Fatigue*
- *Stress*
- *Hunger*
- *Illness*
- *Language or cultural factors*
- *Hazardous attitudes*

24 hours of sleep deprivation has performance effects ~ blood alcohol content of 0.1%

Dawson – *Nature*, 1997

# Stress and performance



Yerkes, R. M., & Dodson, J. D. (1908) The relation of strength of stimulus to rapidity of habit-formation.

*Journal of Comparative Neurology and Psychology*, 18, 459-482

# Iatrogenic injury approach

- Traditional or person approach
  - *The “old” culture*
  - *“Just try harder”*
- Systems approach
  - *The “new look”*

# Person approach

Errors as the product of carelessness. Remedial measures directed primarily at the error-maker by means of :-

- *Naming*
- *Blaming*
- *Shaming*
- *Retraining*

# Need of investigation

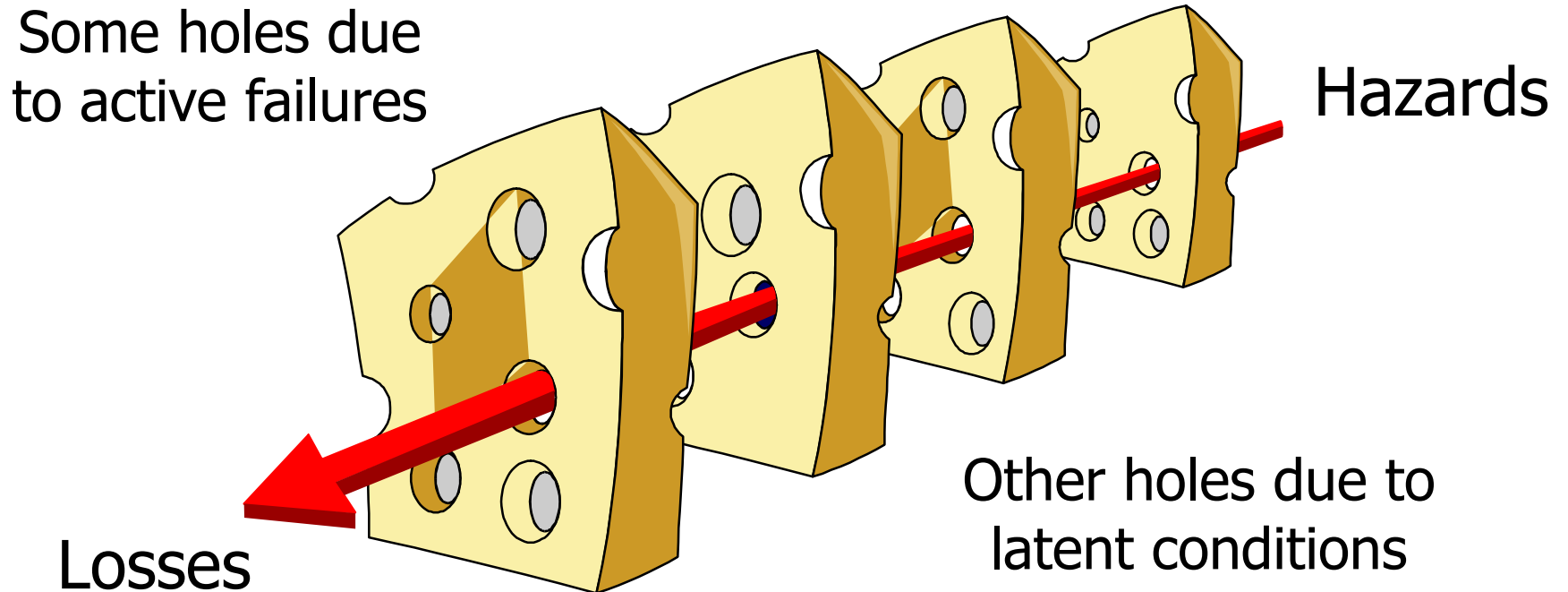
- The more we understand how and why these things occur, the more we can put checks in place to reduce recurrence
- Strategies might include:
  - Education
  - New protocols
  - New systems

# Multiple factors usually involved

- *Patient factors*
- *Provider factors*
- *Task factors*
- *Technology and tool factors*
- *Team factors*
- *Environmental factors*
- *Organizational factors*



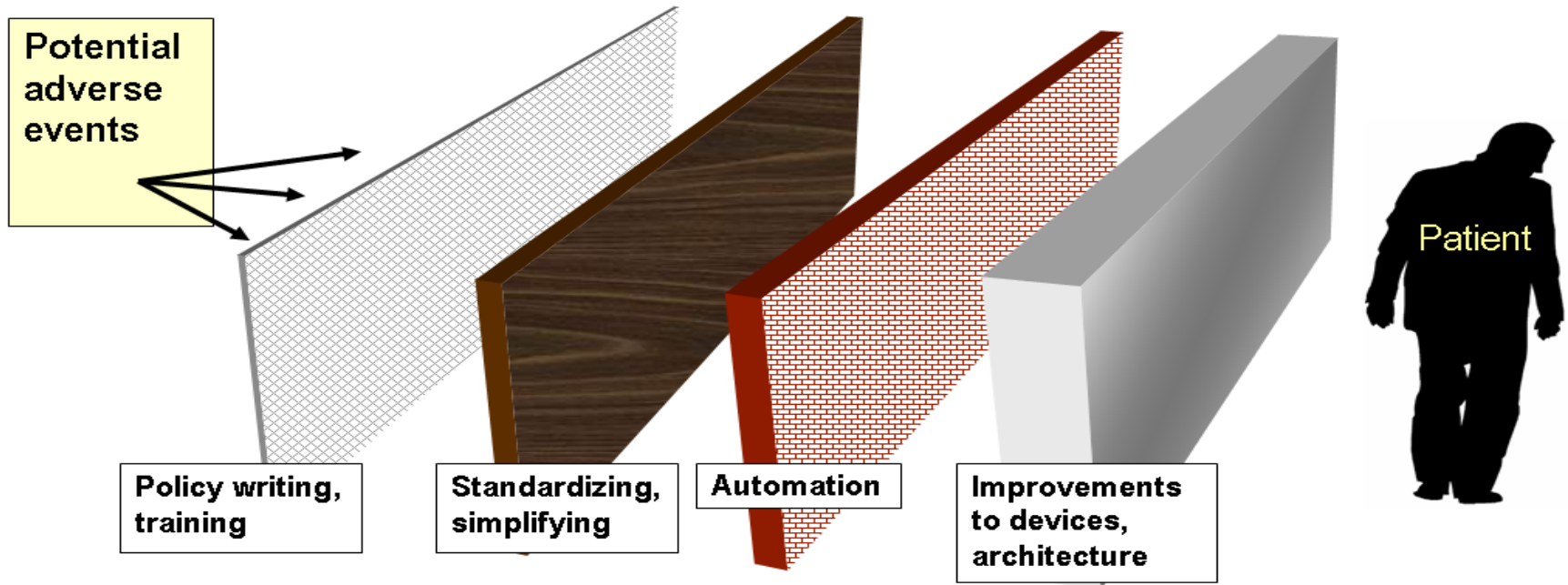
# Reason's "Swiss cheese" model of accident causation



Successive layers of defences, barriers and safeguards

*System defences*

# Reason's - Defences



**VA NCPS**

**Being an effective team player**

# What is a team?

A team is a group of two or more individuals who:

- o Interact dynamically
- o Have a common goal/mission
- o Have been assigned specific tasks
- o Possess specialized and complementary skills

# Performance requirements

Using the following teamwork principles to promote effective health care:

- *Using communication techniques*
- *Resolving conflicts*
- *Using mutual support techniques*
- *Changing and observing behaviors*

# How do teams improve patient care?

Teams represent a pragmatic way to improve patient care. These can improve care at the level of:

- *The organization*
- *The patient – outcomes and safety*
- *The team as a whole*
- *The individual team member*

# How do teams form and develop?

Tuckmann identified four stages of team formation and development:

- *Forming*
- *Storming*
- *Norming*
- *Performing*

\*Tuckmann 1965

# What makes for a successful team?

Effective teams possess the following features:

- A common purpose
- Measurable goals
- Effective leadership and conflict resolution
- Good communication
- Good cohesion and mutual respect
- Situation monitoring
- self-monitoring
- Flexibility



# Error and outcome

Error and outcome are not inextricably linked:

- Harm can befall a patient in the form of a complication of care without an error having occurred
- Many errors occur that have no consequence for the patient as they are recognized before harm occurs

# Incident monitoring

- Involves collecting and analyzing information about any events that could have harmed or did harm anyone in the organization
- A fundamental component of an organization's ability to learn from error

# RCA model

Root cause analysis is a rigorous approach to answer :-

- *What happened?*
- *Why did it happen?*
- *What are we going to do to prevent it from happening again?*
- *How will we know that our actions improved patient safety?*

# ENGAGING WITH PATIENTS AND CARE TAKERS

# Performance requirements

- Shows empathy, honesty and respect for patients and carers
- Communicates effectively
- Obtaining informed consent
- Shows respect for each patient's differences, religious and cultural beliefs, and individual needs
- Describes and understands the basic steps in an open disclosure process
- Apply patient engagement thinking in all clinical activities
- Demonstrates ability to recognize the place of patient and carer engagement in good clinical management

# **SEGUE framework**

( Northwestern University)

- Set the stage
- Elicit information
- Give information
- Understand the patient's perspective
- End the encounter

# Open disclosure

Informing patients and their families of bad outcomes of medical treatment, as distinguished from bad outcomes that are expected from the disease or injury being treated

**Minimizing infection through  
improved infection control**



# Main causes of infection

- Person -person via hands of health-care providers patients and visitors
- Personal equipment (e.g. stethoscopes, personal digital assistants) and clothing
- Environmental contamination
- Airborne transmission
- Carriers on the hospital staff
- Rare common-source outbreaks

# Main types of infections

- Urinary track infections usually associated with catheters
- Surgical infections
- Blood stream infections associated with the use of an intravascular device
- Pneumonia associated with ventilators

Hand washing for 2 complete minutes before entering NICU & before any procedure.  
Wash hands for at least 20 seconds before and after touching each baby

- Remove all jewelry and watch before hand washing. Roll the shirt to above elbow level.
- Wet and apply soap on hands and forearm up to elbow level.
- A normal, non-medicated soap is good enough.
- Dry hands either in air or by single-use sterile towel or sterile paper. Multiple-use cloth towels are not recommended
- Alcohol-based hand rub solutions may be used as an alternative. The 5 ml solution should be spread on all parts of the hands; follow
- Above steps; rub hands to dry.



Palm and fingers



Back of hands



Knuckles



Thumbs



Finer tips



Wrists and forearms

# Act to minimize spread of infection

- Clean hands before touching a patient
- Clean hands before an aseptic task
- Clean hands after exposure to body fluids
- Clean hands after patient contact

# Protective equipment



# Medication safety

- Use generic names where appropriate
- Individualize prescription
- Communicate clearly
- Check well
- Report and learn from medication errors
- Looking for reference when unsure is a marker of safe practice and NOT incompetence.
- Ensure that 5 Rs of drug administration are followed

- i. *Right drug*
- ii. *Right dose*
- iii. *Right time*
- iv. *Right route*
- v. *Right patient*



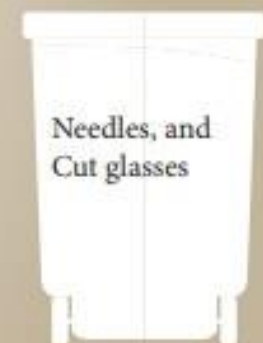
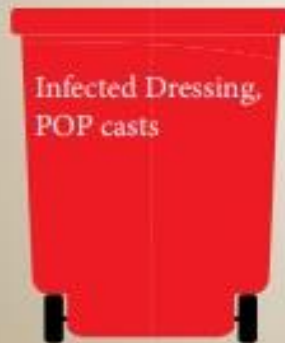
# Safe disposal of sharps

- Keep handling to a minimum
- Do not recap needles; bend or break after use
- Discard each needle into a sharps container at the point of use
- Do not overload a bin if it is full
- Do not leave a sharp bin in the reach of children



# Biomedical waste disposal

## Segregation of Bio medical waste in colour coded Bags



# Take home message

- In today's scenario, patient safety has to be taken seriously
- It is necessary for doctors, medical students, nurses and hospital staff members
- Efforts should be taken to reduce errors, improve teamwork and maintain effective communication.
- Infection risks should be minimized
- Patient should be given the top priority



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WALK TO CURE  
2005

WALKS  
PHOTO

ST. DIABETES  
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2005

THE WALK TO CURE DIABETES

ST. DIABETES  
WALK TO CURE  
2005

WALK TO CURE  
DIABETES

JUNE 2005  
WALK TO CURE DIABETES

Relay  
Runners  
We're on Track  
For a Cure